



**Lives Not Knives
Trustees' Annual Report 2016**

Charity Number 1153634

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CHARITY DETAILS

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| Charity Name | Lives Not Knives | |
| Governing Instruments | The Charity is a company incorporated in England, Limited by guarantee and having no share capital. As such it is governed by its Constitution as a Charitable Incorporated Organisation. | |
| Registered Charity Number | 1153634 | |
| Members of the Advisory Board | J Allen R Allen J Emtage M Chatelier E Rebeiro | Trustee Trustee Trustee |
| Chief Executive Officer | M Rebeiro | |
| Registered Office | LNK Unit Centrale Shopping Centre Croydon CR0 1TY | |
| Bankers | Barclays Bank PLC 1 North End Croydon CR0 1TY | |
| Accountant | Simon Maddox 73 Park Lane Croydon Surrey CR0 1JG | |

FOREWORD

It gives me pleasure to report the activities of Lives Not Knives to our members for our third financial year.

LNK officially received charitable status from the Charity Commission on 3 September 2013, and since then our team have continued to solidify our reputation and make the best possible use of the LNK unit, our community space in Croydon's shopping centre, Centrale, to serve and support the community. Each activity in the LNK Unit, works in tandem with the ethos present since the founding of the campaign in 2007 – empowering people and the community towards a more positive future.

LNK has continued the commitment to working towards the development of young people to employment and advancing education. With this in mind, we ensure that our activities reach diverse audiences from all age groups and backgrounds, enabling us to raise awareness and push towards building a better future for the young people of Croydon.

LNK owes much to our volunteers and staff members. Our volunteers, who are invaluable to carrying out the activities of the charity, LNK staff members play a major role in carrying forward the charity's work, and on behalf of the Trustees I am glad to recognise their dedication and professionalism. We have had ongoing support from donors and are eternally grateful for the commitment of support.

I hope that the next year will be as successful for LNK and the future of Croydon as our third financial year as a registered charity.

Monique Rebeiro
CEO of Lives Not Knives

INFORMATION

Governing Document

Lives Not Knives (LNK) is a charitable company incorporated on 15 July 2013 and registered as a charity on 3 September 2013. It is governed by its Constitution as a Charitable Incorporated Organisation.

Responsibilities

The responsibilities for fulfilling obligations as a registered charity fall on the LNK Advisory Board. Members of the Board include the charity's trustees as defined by the Charity Legislation.

Trustee induction and training

Induction and training for all trustees takes place at the annual induction event. At this event, full information packs containing details of strategic priorities, structure, policies, procedures, regulations and code of practice are distributed for future reference.

Advisory Board

The Advisory Board is responsible for the overall strategic direction of LNK, for monitoring activity against the Constitution, for scrutiny and approval of the LNK Strategy Plans, and for risk assessment and management.

AIMS & OBJECTIVES

General Manager

The CEO acts as the General Manager. The General Manager leads the LNK Team and has overall responsibility for the services provided by the team.

Risk Management

All major risks to which the charity is exposed, as identified by the Trustees, are reviewed on a quarterly basis and systems and procedures are in place to manage those risks.

Aims and Objectives

The objectives of the charity are to act as a resource for young people up to the age of 24, living in Croydon, London and the surrounding area, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- Advancing education;
- Relieving unemployment.

ACTIVITIES

April 2015 - Job Fair for young NEETS with CV help and interview help

5 vols, 30 yps

LNK Tech - Coding Club

5 vols, 15 yps

May 2015 - Music event at the Unit for 16+, open mic

2 vols, 30+ yps

LNK Tech - Coding Club

5 vols, 15 yps

June 2015 - LNK Tech - Coding Club

5 vols, 15 yps

July 2015 - LNK Tech - Coding Club

5 vols, 15 yps

Job Centre Recruitment Day

20yps

August 2015 - LNK Build Fundraiser - 55km walk South Downs

15 vols

LNK Tech - Coding Club

5 vols, 15 yps

The Challenge - Fundraiser on Croydon High Street

2 vols, 20 yps

September 2015 - LNK Tech - Coding Club

5 vols, 15 yps

The Challenge Training, same as above

Hammerson Volunteer day

15 vols

October 2015 - LNK Tech - Coding Club

5 vols, 15 yps

November 2015 - LNK Tech - Coding Club
5 vols, 15 yps

December 2015 - LNK Tech - Coding Club
5 vols, 15 yps

Social Value meeting
30 vols

The Big Give - Online Fundraiser

January 2016 - LNK Tech - Coding Club
5 vols, 15 yps
Follow up - Social Value Meeting
30 vols

February 2016 - LNK Tech - Coding Club
5 vols, 15 yps

March 2016 - LNK Tech - Coding Club
5 vols, 15 yps

FINANCIAL REVIEW

IN 2016 LNK CIO HAD A TOTAL INCOME OF £67,479, THIS WAS MADE UP IN THE FOLLOWING WAYS:

DONATIONS £18,155

We were continually supported by many donors. Donations were received online for a Charity fundraiser - LNK supporters walked 55km through South Downs in one day and funds raised were matched by Hammerson. We also used online platforms such as onlinegiving.org and charitycheckout.co.uk for personal supporters to give funds, raising a total of £4927.

£1000 was won for us by a local school through the 'First Give' initiative which teaches young people about their communities and philanthropy. Year 9 students meet with local charities and create presentations that they deliver to a team of judges in bids to win their chosen charity money.

LNK also worked with Hammerson and The Challenge Network offering training and support days for people to understand gang and knife culture in hopes to raise awareness, this raised a total of £2700.

LNK was given £5928 from Charities Trust taking part in The Big Give online fundraising programme - this was raised to fund a similar work ready programme in Croydon for 15 - 18 year olds.

£3600 was given to LNK from Leap Confronting Conflict as refund for training that was paid for in 2014 but not delivered.

COMMISSIONED WORK £30,516

£18,330 was income for the LNK 'Work Readiness Programme', a programme funded by DWP helping young offenders, looked after children and vulnerable 18 -24 year olds into work.

£9386 from Evolve Housing for the Mayors Mentoring Programme that was delivered in 2014.

£2800 came from Hammerson and Skills and Training UK to host a Job Fair at the LNK Unit.

GRANTS £2,000

£2000 was given from Hammerson to offer on going support for hard to reach young people after a successful job fair.

VENUE HIRE £16,755

LNK has been operating from within the LNK Unit, in Croydon's Centrale Shopping Centre, since 2013. In 2016 LNK gave space to small up and coming businesses to use as a 'Pop Up' space to promote their business for a small donation. The space was also used by various organisations that worked in partnership with LNK on job fairs and programmes for young people, this raised a total of £16,755. Where rent is itemised in the TAR this related to donations to the charity for use of space.

COMMISSION £53

Utility Warehouse residual income of £53.

IN 2016 LNK CIO HAD A TOTAL OUTGOING OF £38,349

SUBSCRIPTIONS £498

Subscriptions have totalled £498 and have included a membership fee for the London Chamber of Commerce to attend all events and meet potential employers for young people, membership for London Technology Week and membership for fundraising tools and platforms that promote causes and campaigns.

CONSULTANCY £32,000

£32,000 of funds were used as consultancy fees for managing the DWP Work Ready Programme, planning events within the LNK unit across the year and fundraising activities.

INSURANCE £552

£552 went to Plan UK for LNKs Public Liability Insurance.

RENT AND WATER RATES £2,630

ELECTRICITY £1,547

STATIONARY AND POSTAGE £300

£300 was used for basic stationary, ink and office needs as well as postage and packaging for all DWP paperwork.

COMPUTER COSTS AND SOFTWARE £762

This included costs for updated computer software on LNK laptops plus supporting a LNK Tech volunteer for providing Raspberry Pis and software to young people in LNK Tech.

TRAINING £60

£60 Training on HIV, aids and sexual health was given to all LNK staff and volunteers.

DESIGNATED FUNDS

£41,000 has been earmarked for essential future spending on supporting young looked after children and young offenders. On going support is needed with these clients as it is often hard for them to build trust with new case/care workers and support is needed mentally and physically for a better future living. Lives Not Knives plans to provide this by offering one on one support and mentoring at the LNK Unit, pre employability training and support with CVs and interviews as well as actively searching for apprenticeships and further life opportunities for each young person.

UNRESTRICTED RESERVES

£4,559 is freely available to spend on any of the charity's purposes and the general upkeep including bills and necessities.

LNK would like to thank its donors and supporters who have been instrumental in the continuation of its work:

Centrale Shopping Centre

Croydon Partnership

Hammerson

Croydon Management Services

First Give

Capita Business



The Trustees confirm they have approved the Annual Report.

Signed for and on behalf of the Board of Trustees:

Monique Rebeiro CEO, James Emtage Trustee